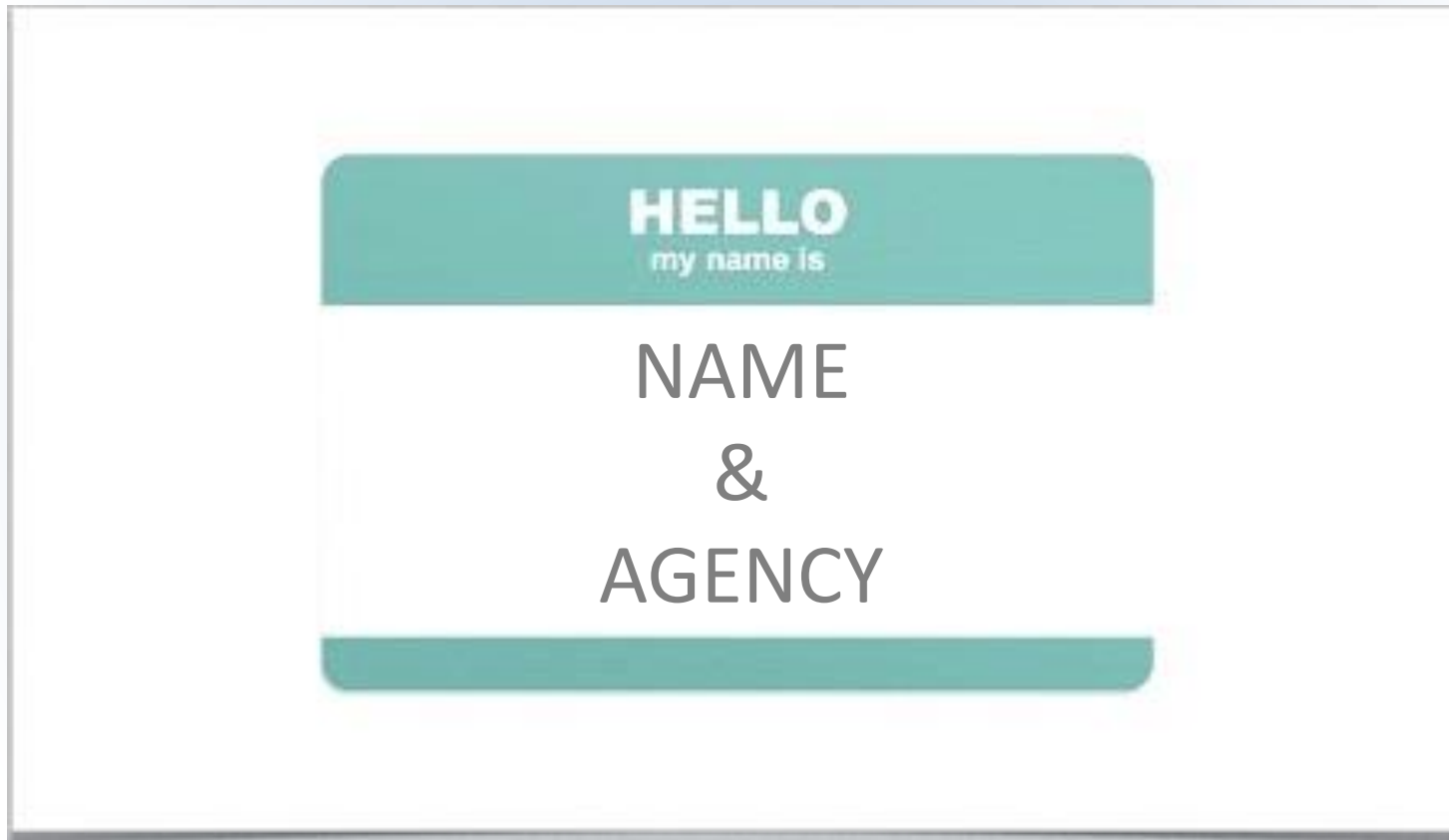**EMPLOYMENT**
May 9, 2017

Agenda

- Welcome
- Introductions
- Mission, our commitment, and collaboration
- GED
- Computer Classes
- Universal Assessment
- Directory
- Updates
- Close

Introductions at your table

HELLO
my name is

NAME
&
AGENCY

Diverse organizations and individuals working together for strengthened programs, connection and improved awareness of services that meet essential human needs.

Mission

Diverse organizations and individuals working together for strengthened programs, connection and improved awareness of services that meet essential human needs.

Our Commitment

We are committed to creating sustainable solutions to poverty by providing the guidance and structure needed for collective impact

Diverse organizations and individuals working together for strengthened programs, connection and improved awareness of services that meet essential human needs.

Collaboration

… a PURPOSEFUL,

STRATEGIC way of WORKING

that leverages the RESOURCES of each party

for the BENEFIT OF ALL

by COORDINATING ACTIVITIES and COMMUNICATING

INFORMATION

within an environment

of TRUST AND TRANSPARENCY.

Diverse organizations and individuals working together for strengthened programs, connection and improved awareness of services that meet essential human needs.

Employment Council

KEY INDICATOR
Unemployed   25%

TOP NEEDS
1. Work Clothes
2. Career/Job Training
3. Resume Writing

Employment Council Chair:
MIKE TALIAFERRO
Amherst Oil and Gas

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Clothing

- Clothing closets – serving low-income
  - Scrubs
  - Black pants
  - White shirts
- Develop central location for high demand work uniforms
- Provide vouchers
  - Help with transportation to central location

Employment Skills

- Inventory all employment-skills providers, including certifications programs in Tyler/Smith County. *(Invite to ETHNN)*
  - Looking at high demand jobs
  - Awareness?
  - Accessible?
    - Schedule
    - Location
    - Scalability
    - Language
  - Affordable?

Resume' Writing

- Inventory all resume-writing providers in Tyler/Smith County. *(Invite to ETHNN)*
  - Awareness?
  - Accessible?
    - Schedule
    - Location
    - Scalability
    - Language
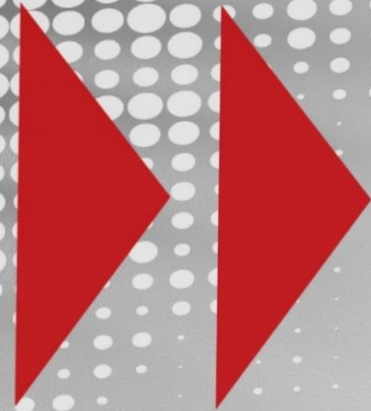 - Affordable?

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Want to join the committee?

Cloud-based solutions

VisionLink®

CivicHealth

CharityTracker™

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Service Directory

- The Service Directory is an online resource that allows organizations to list the services they provide in a community.

- This allows the public to search for services, resources, and organizations that they can reach out to for information and help.

❤ Charity Tracker™

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Service Directory

- The directory would be linked with CharityTracker so that agencies in the same network with ETHNN could enter their services in CharityTracker and have them automatically published to the public directory.

- In addition, access would be provided for agencies not using CharityTracker to enter and update their information in the directory.

CharityTracker™

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Community Services Directory
Stillwater, OK and surrounding area

Dial 2-1-1 from any phone to talk with someone about **essential services in your area.** **When should I call 2-1-1?**

Dial 9-1-1 from any phone to talk with someone if **you are in an emergency** situation. **When should I call 9-1-1?**

Type your need here (e.g. food, counseling, medical) **Q Search**

Click Sections For Help

Abuse/Neglect	Children and Youth	Churches	City of Stillwater	Clothing
Counseling	Disabilities	Education	Elderly	Emergency
Employment	Food	Health Care	Helpline	Hotline
Household	Housing	Incarceration	Legal	Personal Items
Recreation	Substance Abuse	Support Group	Transportation	Utility Assistance
Veterans	Volunteer			

Service Directory

- ETHNN members will complete a simple Excel worksheet and data will be imported.

- At any point, agencies can edit their agency's information.

Service Directory

- Cost: $4,600

- Ready: 4 – 6 weeks from contract date.

- Public: Free

- Agencies (1): Free
  - Enter agency information

- Agencies (2): $30 per user per month
  - Full use of Charity Tracker for case management, referrals, and tracking.

Universal Assessment Integration

- Integration of a universal assessment that any user can perform directly within the Service Directory.

- The assessment asks a series of questions to identify and assess the needs of the individual. Once the assessment is complete, the system will analyze the person's answers and display the relevant organizations that can provide assistance.

Universal Assessment

- Councils will review each domain.

- Domains will be finalized.

- Decision tree will be established to determine appropriate referral.

Domain	Scale
1. Income	
2. Employment	1 = In Crisis
3. Housing	
4. Food	
5. Childcare	2 = Vulnerable
6. Children's Education	
7. Adult Education	
8. Legal	3 = Safe
9. Health Care	
10. Life Skills	
11. Mental Health	
12. Substance Abuse	4 = Building Capacity
13. Family Relations	
14. Mobility	
15. Community Involvement	5 = Empowered
16. Safety	
17. Parenting Skills	
18. Credit (Optional)	

Using the Universal Assessment

There are 17 Domains.

ETHNN might not use all of them.

- *When to use it*:
    - Upon any program entry and at program exit.
    - At least once per year

- *Subjects*:
    - All persons over the age of 16

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Using the Universal Assessment

There are 17 Domains.

ETHNN might not use all of them.

- *When to refer:*
  - When score is CRISIS (1) or VULNERABLE (2) in any domain; only when participant is ready.
  - When participant doesn't have a medical home.

- *How to refer:*
  - *Utilize Directory to identify the resource*

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Self-Assessment

- Individuals can conduct their own self-assessment. In this case it would be a simple checklist instead of an interview decision-tree.

- Recommendations for Level 1 & 2.

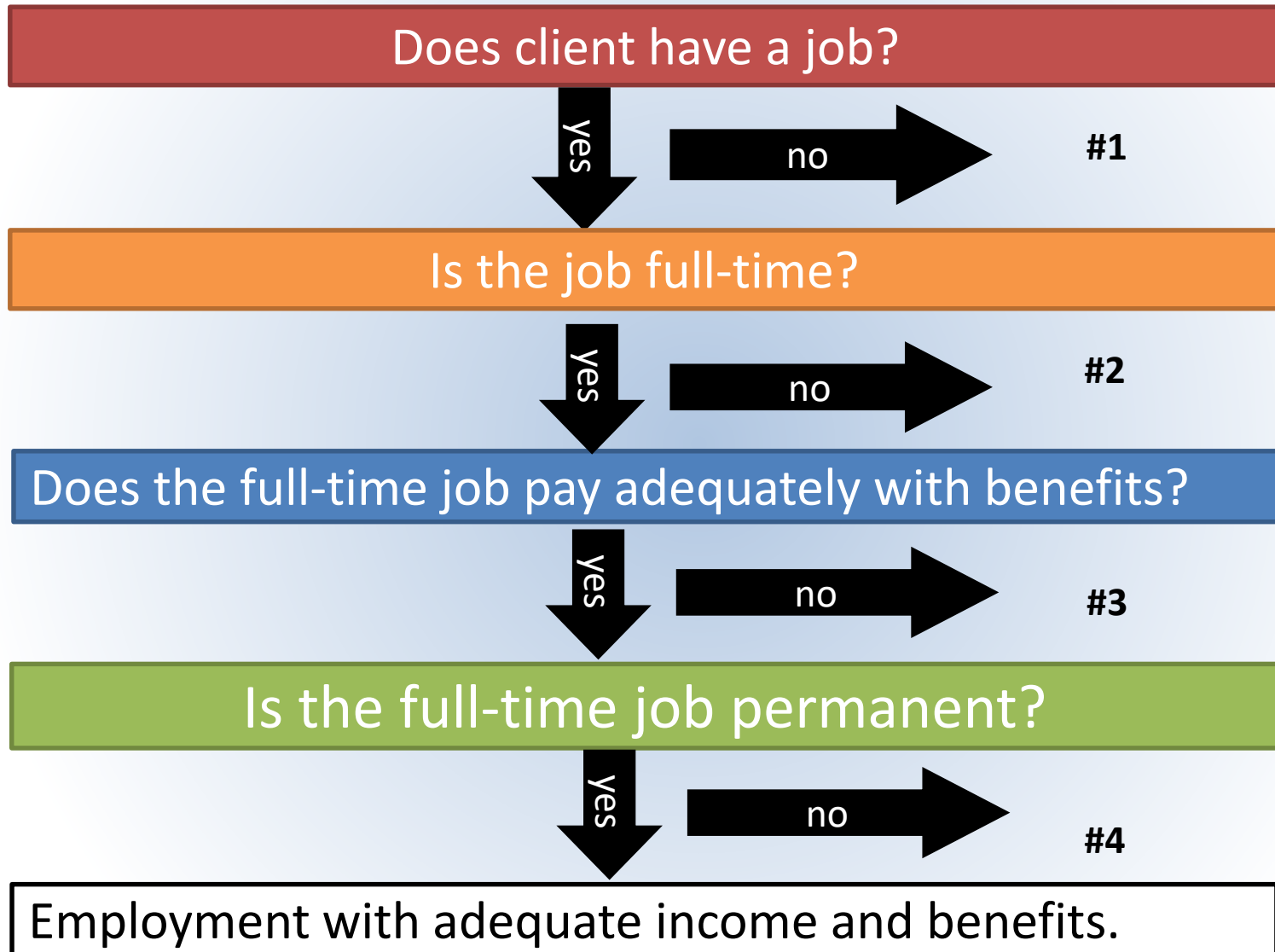|		7) Adult Education Assessment
○	1	Literacy problems and/or no high school diploma/GED are serious barriers to employment.
○	2	Enrolled in literacy and/or GED program and/or has sufficient command of English to where language is not a barrier to employment.
○	3	Has high school diploma/GED.
○	4	Needs additional education/training to improve employment situation and/or to resolve literacy problems to where they are able to function effectively in society.
○	5	Has completed education/training needed to become employable. No literacy problems.

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LEVEL	EMPLOYMENT
1	No job
2	Temporary, part-time or seasonal; inadequate pay; no benefits
3	Employed full-time; inadequate pay; few or no benefits
4	Employed full-time with adequate pay and benefits
5	Maintains permanent employment with adequate income and benefits

Self-Determination and Skills – Employment

Does client have a job?

yes | no → **#1**

Is the job full-time?

yes | no → **#2**

Does the full-time job pay adequately with benefits?

yes | no → **#3**

Is the full-time job permanent?

yes | no → **#4**

Employment with adequate income and benefits.

#5

Schedule Poverty Education Training

- Poverty Simulation
- Bridges Out of Poverty
- Framework for Understanding Poverty
- Getting Ahead

Sheila Thrash

903.216.3211

Sheila@ethnn.org

RETHINK POVERTY

ethnn.org

Information Sharing

Share the news!

1. WHAT?

2. WHEN?

3. WHERE?

4. CONTACT?

Activities more than 30 days away,
share online at
www.ethnn.org/information-sharing

Diverse organizations and individuals working together for strengthened programs, connection and improved awareness of services that meet essential human needs.

- The Summer Sensation packets contain 5 scholastic reading books, a bridge workbook (that covers material from the grade the student is in now along with material for the following year), and various summer event flyers and coupons from local businesses and organizations.

-

- These packets are available for current Kindergarten to 7th grade students at Tyler ISD Title 1 schools.   Parents must call our office to request it.   (903) 262-1209, (903) 262-1218, and (903) 262-1210.

Diverse organizations and individuals working together for strengthened programs, connection and improved awareness of services that meet essential human needs.

Council Meetings

JUNE 13

    Education   10 – 12

    Employment   1 - 3

JUNE 20

    Healthcare   10 – 12

    Housing   1 – 3

JUNE 27

    Transportation 1 – 3

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